



Kindergarten-High School ESL/Subject Teacher

Key Job Specifications:

- **Salary** – ¥19,000-¥23,000 per month (pre-tax); ¥17,000-¥21,000 per month (post-tax)
- **Salary Structure** – ¥14,143-¥18,143 Gross salary + ¥ 857 Social Insurance (Employer Contribution) + ¥ 4,000 Housing Allowance = ¥19,000-¥23,000
- **Working Hours** – 40 hours/week (Monday-Friday)
- **Teaching Hours** – Less than 20 hours' lessons/week
- **Student Age** – 4-18
- **Accommodation** – Housing allowance provided
- **Flight Reimbursement** – Up to ¥8,000
- **Insurance** – Social insurance provided, including medical insurance, pension insurance, unemployment insurance, maternity insurance, industrial injury insurance.
- **Paid Leave** – Fully paid Chinese public holidays/Winter and Summer holidays with holiday pay
- **Visa** – Legal Z work visa application guidance and assistance
- **Onboard Guidance** – Free hotel accommodation for the first week after arrival, with logistical assistance with banking, telephone and flat rental
- **Continuous Support** – Teaching/living support throughout your working contract with SIE
- **Start Date** – SIE recruits teachers for the whole year, the start date can be flexible. Most of the teachers will come to China in September or February.
- **Job Location** – Shenzhen, Guangzhou, Beijing, Shanghai, Hangzhou, Zhuhai and newly developed cities (such as Zhongshan, Dongguan, Huizhou, Foshan, etc.)

Qualifications and Requirements:

- 22-50 years of age
- Bachelor's degree or higher (Education preferred)
- TEFL/TESOL 120+ hours certification minimum (PGCE/QTS preferred)
- A good grasp of the methodology of teaching, with teaching experience preferred
- Have an understanding and ability to teach students of all abilities
- Must be able to obtain a cleared health/criminal background check to obtain a Chinese work visa
- English teaching positions require citizens of the UK, USA, Australia, Canada, Ireland, New Zealand or South Africa for visa purposes

Performance Responsibilities:

- Be a role model for students, inspiring them to be actively interested in study.
- Ensure the classroom is well-organized for purposeful activity throughout the day.
- Implement and model high standards of work practice and review, critically reflecting, and evaluating one's own practice.



- Show great individual care and support for the students, promoting learning styles that cater to individual differences.
- Establish clear instructional objectives, utilizing core teaching resources and supplementary materials.
- Assess and analyse student progress to inform instruction and provide constructive feedback to promote Students' progress.
- Respect, appreciate and understand differences in learning and school culture.
- Participate in a culture of professional learning.
- Work cooperatively with fellow-staff members and administrators. Be accountable and a positive advocate for all management decisions.
- Contribute to after-school activities on a regular basis.

About Succeed in Education (SIE)

Established in 2013 within the vibrant city of Shenzhen, China, Succeed in Education (SIE) has evolved into a prominent provider of teaching opportunities in China. Having sponsored over 5,000 teachers across our extensive teaching community throughout the country, we take pride in maintaining an exemplary track record. Our approach is both law-abiding and standardized, with a commitment to honesty, transparency, and unwavering support in making crucial life decisions. At SIE, we handle all the logistics, allowing our teachers to focus solely on their passion – teaching. From recruitment and training to seamless placement in our partner schools, we take care of the entire process. Additionally, we support our teachers to gain Z work visas, ensure timely salary disbursements, and provide comprehensive support for their needs while living and working in China.